Retail Beef in a COVID World

6/22/2020





HOUSTON LIVESTOCK SHOW AND RODEO™





Partners 116,000

Stores 402

Warehouses/Depots 13

Manufacturing Plants 15

Partner Ownership 2014







OUR STORES

31

HEB 285

HEB Plus







Mi Tienda

Smart Shop 9

 Central Market 11

 HEB Mexico **70**





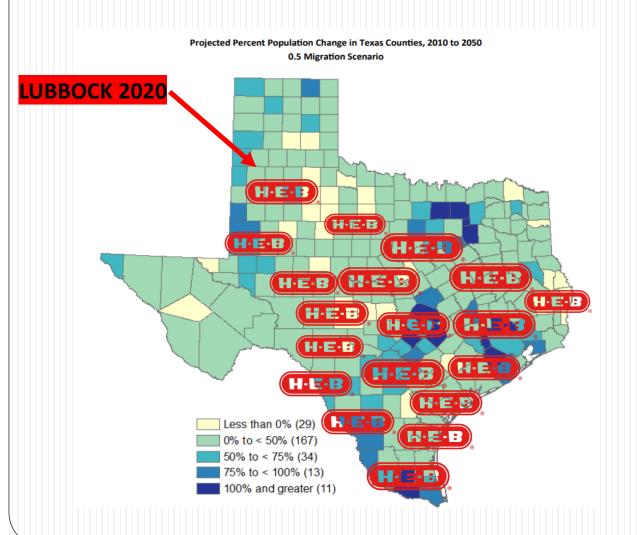
Favor & heb.com







WHO WE SERVE







houston (*) foodbank







- Our Partners
- Our Customers
- Strategic Partnerships with Suppliers (11 unique lines of beef)
- Advocacy for Agriculture in Texas and the U.S.
- Food Safety and Animal Welfare
- Focus on Poverty Programs
- Focus on Community Health Programs
- Focus on Public Education
- Focus on Serving all Texans

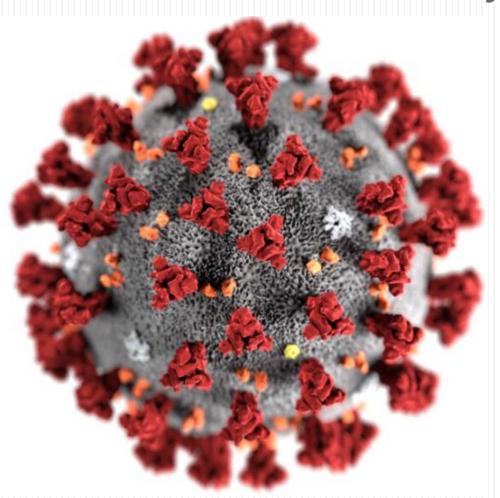








March 13th, 2020 "Friday the 13th"



President Trump Declares State of Emergency for COVID-19

March 13th, 2020

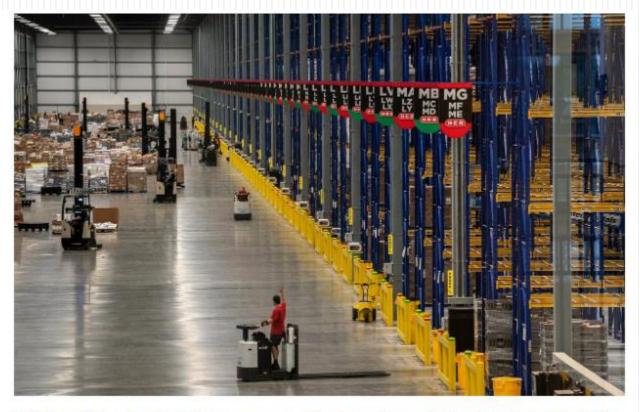


Wave 1: Serve our Customers

FOOD & DRINK

Inside the Story of How H-E-B Planned for the Pandemic

The grocer started communicating with Chinese counterparts in January and was running tabletop simulations a few weeks later. (But nothing prepared it for the rush on toilet paper.)



H-E-B employees work at the new super-regional warehouse in San Antonio on March 21, 2020.

March 21st, 2020



Wave 2: U.S. Meat Shortages

Business

The meat industry is trying to get back to normal. But workers are still getting sick and shortages may get worse.

There are now more than 11,000 coronavirus cases tied to Tyson Foods, Smithfield Foods and JBS





Meat processing plants across the US are closing due to the pandemic. Will consumers feel the impact?

By Dianne Gallagher and Pamela Kirkland, CNN

WATCH NOW: Meat industry butchered by **COVID-19** in the Midwest

Lee Enterprises Midwest Reporters May 16, 2020 📱 8 min to read

Tyson expects to keep slowing meat production as coronavirus sickens workers and tanks income

The meat producer warned of continued "slowdowns and temporary idling" of plants during the coronavirus pandemic.

CDC: Nearly 5,000 Meat Processing Workers Infected With COVID-19

The data comes amid worries that the coronavirus pandemic could endanger workers and constrict the nation's food supply. Coronavirus outbreaks at meat packing plants are worse than first thought

By Kyle Bagenstose, Sky Chadde and Matt Wynn, USA Today Apr 26, 2020

More than 40 employees at South Texas beef processing plant test positive for COVID-19, reports say

Report: 'Another big number' could be reported as results pending



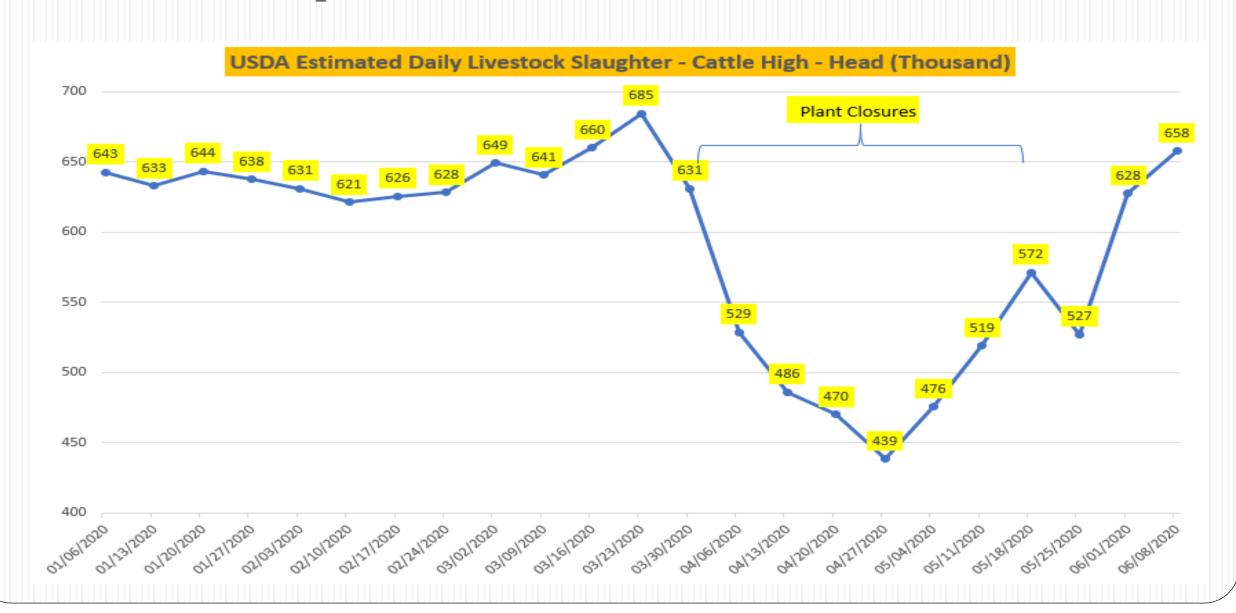
As they rushed to maintain U.S. meat supply, big processors saw plants become covid-19 hot spots, worker illnesses spike

Several big meat companies failed to provide masks to all workers, some of whom said they were told to keep working in crowded plants, Post

Coronavirus cases force third JBS meat packing plant to close

The meat industry was warning of a shortage just last week

Unprecedented Market Conditions



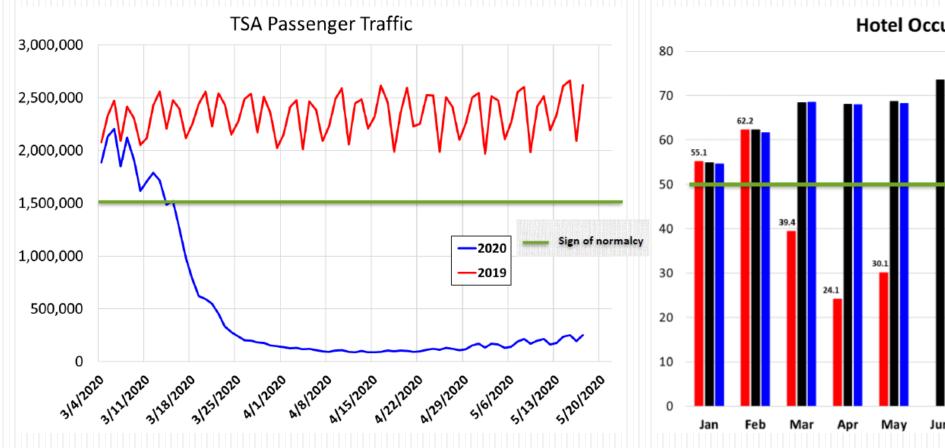
Protect our Customers and Keep the Shelves Full

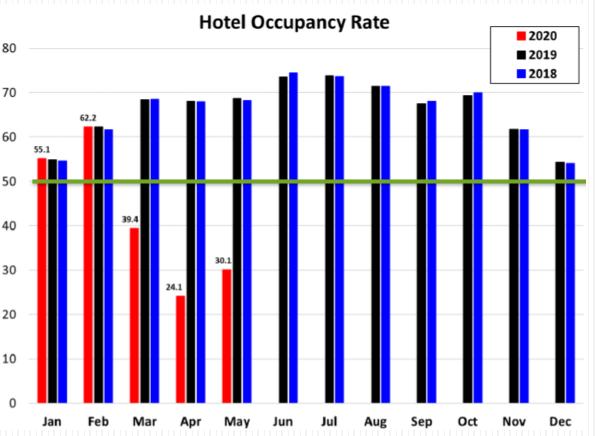


Wave 3: More Beef Back for our Customers



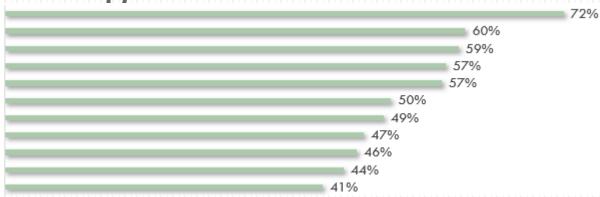
Customer Behavior from here?





How are customers spending their time since COVID-19?

Spending time cooking
Spending time outside
Watching shows / films on streaming services
Doing curbside pick-up from restaurants
Spending time socializing as a family / household
Online ordering
Watching news coverage
Spending time on hobbies / pastimes
Ordering grocery curbside pick -up
Spending time on social media
Spending time on apps













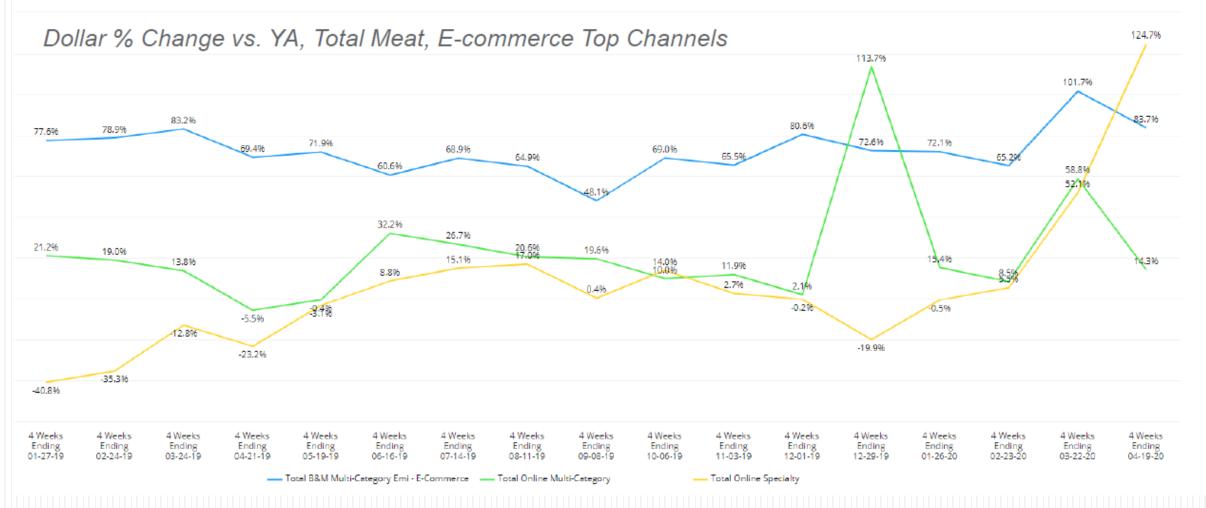








For Meat, E-Commerce Growth has Been Considerable for Brick-and-Mortar Grocers' Sites While Online Multicategory and Online Specialty Saw Holiday-Related Spikes



Meat Sales in All Outlets

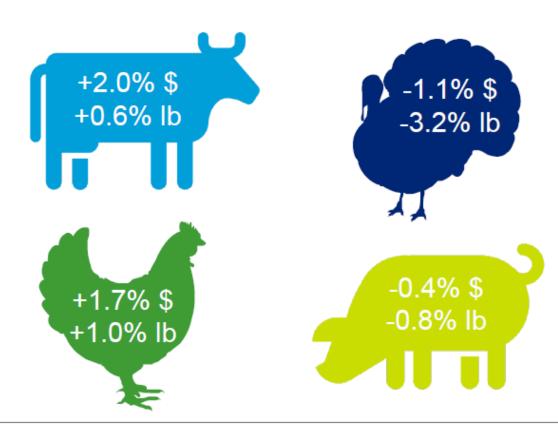
+1.4%

\$ Growth 52 w/e 2-23-20 Pre-Pandemic

-0.1%

Ibs Growth 52 w/e 2-23-20 Pre-Pandemic

Fresh Meat is **\$45.2B**Processed Rfg Meat is **\$14.3B**



Processed Rfg Meat

+1.5% \$ / -0.8% lbs

Meat Sales in All Outlets

+45%

\$ Growth Latest 10 w/e 5/10/20

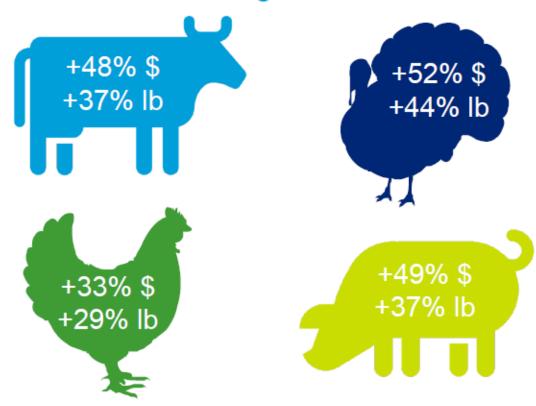
+35%

Ibs Growth Latest 10 w/e 5/10/20



Fresh Meat is \$12.1B

Processed Rfg Meat is \$4.0B



Processed Rfg Meat

+49% \$ / +38% lbs

We have new customers for Beef!

Millennial Households Saw the Biggest Increase in Meat-Department Buying

Highest Meat Dept. Dollars Per Buyer Growth and Their Top Growth Proteins / Cuts

Demographics with +50% Spending	Highest Growth Proteins / Cuts
Under 35, Single,	Beef Steak, Chicken
No Kids, City	Thighs, Fresh Pork
Under 35, w/ Kids,	Chicken Wings, Beef
Mid to Low Income, City	Roast, Sausage,
Under 35, w/ Kids,	Beef Steak,
Upper Income, City	Chicken Legs, Ham
Ages 45-64 with Kids,	Chicken Wings,
Mid to Low Income	Cubed Beef, Pork Ribs

Moving Forward – Address the Varying Needs of the Millennial Generation

Build Confidence

Use technology and positive reinforcement to create more personalized connections to help Millennials through what they don't know or what they may want to try, be it budget stretching or meal prep.

Boost Safety and Health

Communicate commitments to safety, whether in-store or on-pack. Showcase strategies that support wellness goals.

Support the You-Only-Live-Once Connection

Demonstrate how your products or shopping experiences move life 'beyond the ordinary' and into something special. Use social media and/or contests to celebrate.

Create Value Through Ease

From intuitive online grocery shopping and apps, to quick meal planning ideas, the Millennial value equation is more than low prices.

Reframe Price

Help these shoppers understand cost per meal, or ways to extend/expand product uses.

Bring the Out-of-Home Experience In-Home

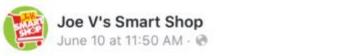
Millennials are not in a hurry to resume out-of-home activities; help them DIY varying aspects of their lives, including meal, cocktail and hair color kits.

High Quality at Home



Going to be some good steak for the the wife and me

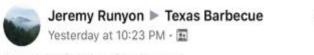




Now at ALL Joe V's Smart Shops: \$3.97/lb. beef including boneless shoulder steak, boneless chuck steak, eye of round steak and TX style beef ribs!







That American Wagyu by HEB

All night long son!





Wagyu Briskets-Who was our Store for Easter?

- Pleasanton, TX!!
- Customers want to trade up and experiment more!
- Demand is large and supply is the only limit currently.



